



UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

**To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.**

**ACTIVITY:**



**TEACHING STATEMENT:**

**All applicants must attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:**

**Option A: External applicants and internal applicants (from non-academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the website.

**Option B: Internal applicants (from academic positions)** –

**Explain your:**

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

**The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.**

The following positions exist in the College of Accounting Sciences:

**SCHOOL OF APPLIED ACCOUNTANCY  
DEPARTMENT OF FINANCIAL INTELLIGENCE  
SUNNYSIDE CAMPUS (PRETORIA)**

**Senior Lecturer/Lecturer (X3): (CAS-FI/SL/L/BM/11- 2026)**

The Department of Financial Intelligence would particularly welcome applicants who have experience, knowledge and relevant qualifications in Management Accounting, Financial management, Taxation, and related fields. The Department of Financial Intelligence offers Management Accounting, Financial management and Taxation related modules at postgraduate level. The successful candidate will be expected to be involved in the tuition of any of the postgraduate modules offered by the Department as and when operational needs of the Department require.

**Post specific requirements: Senior Lecturer (SL):**

- Have a professional qualification and be a registered CA(SA) or CIMA (ACMA).
- Applicable and relevant qualification at NQF10.
- A minimum of seven (7) years' relevant experience, of which at least three (3) years must be specifically in leading teaching and learning activities at departmental, college, or university level.
- Evidence of submission of a manuscript to a DHET accredited journal.
- Must have a research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

**Recommendation**

- Teaching experience at third year or CTA level.
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an added advantage.

**Post specific requirements: Lecturer (L):**

- Have a professional qualification and be a registered CA(SA) or CIMA (ACMA).
- Applicable and relevant qualification at NQF 9.
- Registered for a Doctoral degree in the field of accounting sciences.
- At least 3 years teaching experience.
- Demonstrate potential for research.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

**Recommendation**

- Teaching experience at third year or CTA level.
- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage.
- Evidence of involvement or contribution in national learned societies will be an added advantage.

**SCHOOL OF APPLIED ACCOUNTANCY  
DEPARTMENT OF FINANCIAL GOVERNANCE  
SUNNYSIDE CAMPUS (PRETORIA)**

**Full Professor/Associate Professor (X1): (CAS-FG/FP/AP/SL/BM/12 - 2026):**

The Department of Financial Governance would particularly welcome applicants who have experience, knowledge and relevant qualifications in Auditing, Financial Accounting, and related fields. The Department of Financial Governance offers Auditing modules and Financial Accounting modules at postgraduate level, the successful candidate will be expected to be involved in the tuition of any of the postgraduate modules offered by the Department as and when operational needs of the Department require.

**Post specific requirements: Full Professor (FP):**

- Applicable qualification in the field of Accounting Sciences at NQF level 10.
- At least ten (10) years of extensive teaching experience at a tertiary institution.
- Must have produced 5 (five) research output points in the last 3 (three) years OR 7 (seven) research output points in the last 5 (five) years in DHET accredited journals.

- Must have a research reflection and portfolio.
- Involvement in engaged scholarship with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of leading involvement in departmental, school, college and university committees, or task teams and voluntary associations.
- Successful supervision of a post graduate Masters' and Doctoral candidate to completion.

**Recommendation**

- Have a professional qualification and registration CA(SA), ACCA or CIMA.

**Post specific requirements: Associate Professor (AP):**

- Applicable qualification in the field of Accounting Sciences at NQF level 10.
- At least Seven (7) years' experience in leading teaching and learning activities at departmental, college or university level (work lead, formal offering programme convenor etc.) with at least three (3) years industry experience included.
- Must have produced 4 (Four) research output units in the last 3 (three) years OR 6 (six) research output units in the last 5 (five) years in DHET accredited journals.
- Must have a research reflection and portfolio.
- Involvement in engaged scholarship with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of leading involvement in departmental, school, college and university committees, or task teams and voluntary associations.
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion.

**Recommendation**

- Have a professional qualification and registration CA(SA), ACCA or CIMA.

**SCHOOL OF APPLIED ACCOUNTANCY  
DEPARTMENT OF FINANCIAL GOVERNANCE  
SUNNYSIDE CAMPUS**

**Senior Lecturer/Lecturer (X5): (CAS-FG/SL/L/BM/13 - 2026) :**

**Post specific requirements: Senior Lecturer (SL):**

- Have a professional qualification and registration CA(SA) or RA.
- Applicable qualification in the field of Accounting Sciences at NQF level 10.
- A minimum of seven (7) years' relevant experience, of which at least three (3) years must be specifically in leading teaching and learning activities at departmental, college, or university level.
- Evidence of submission of a manuscript to a DHET accredited journal.
- Must have a research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

**Recommendation**

- Evidence of involvement or contribution in national learned societies will be an added advantage.
- Teaching experience at third year or CTA level.
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an added advantage.

**Post specific requirements: Lecturer (L):**

- Have a professional qualification and registration CA(SA) or RA.
- Applicable qualification in the field of Accounting Sciences at NQF 9.
- Registered for a Doctoral degree in the field of accounting sciences.
- At least 3 years teaching experience.
- Demonstrate potential for research.

- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.

#### **Recommendation**

- Teaching experience at third year or CTA level.
- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage.
- Evidence of involvement or contribution in national learned societies will be an added advantage.

**Salary** : Remuneration is commensurate with the seniority of the position  
**Closing date** : **31 March 2026**  
**Enquiries** : **Ms B Mocumi /Ms N Dunjana ([cas1pa@unisa.ac.za](mailto:cas1pa@unisa.ac.za)) 012 429 2582/2355**

#### **Your application form:**

Your **[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (*certified copies within the previous six months*);
  - all educational qualifications (*certified copies within the previous six months*);
  - academic transcripts/records (*certified copies within the previous six months*);
  - proof of SAQA verification for foreign qualifications (*if applicable*) (*certified copies within the previous six months*)
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
  - The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
  - Unisa is not obliged to fill an advertised position
  - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

#### **ACTIVITY:**



- **Applications must be submitted to the following email address: [cas1pa@unisa.ac.za](mailto:cas1pa@unisa.ac.za)**
- **Use the reference number as the subject line e.g. Ref: CAS/TAX/L/BM/04-2023**
- **Late, incomplete and incorrect applications will not be considered**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**